

# Safety Communication Program

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All employees should be able to express concerns or questions regarding the safety of their work environment, free from retaliation, and anonymously if desired. Any employee who wishes to express their concern or question, may do so by contacting one of the representatives of the Safety Committee. You may contact the representative anonymously by Supervisor and/or a Safety Committee Member. A list of the current Safety Committee Members is available at our main office.

Gordon H. Baver, Inc. recognizes that our employees often have the best ideas to reduce or eliminate workplace hazards. Therefore, all employees are encouraged to express their ideas. Suggestions can be submitted by Supervisor and/or a Safety Committee Member.

It is the responsibility of the Safety Chair and any individual(s) appointed by him/her, to review all safety suggestions. The Safety Chair will provide a response to the submitter of the suggestion, stating whether the suggestion is under review, accepted but not yet implemented, accepted and implemented, or not implemented.